



Essential	Desirable
<p>Work Experience and Qualifications</p> <ul style="list-style-type: none"> • Previous experience of leading church-based youth ministry in a paid or senior voluntary position. • Experience of working in schools. • Experience of pioneering new forms of youth ministry. • Authorised to work in the UK. 	<ul style="list-style-type: none"> • Recognised youth ministry qualification. • Experience of working in cross-denominational youth work teams. • Willingness to relocate (if necessary) to live within the Rowledge community. • Experience of working with young people who are neuro-diverse.
<p>Knowledge and Understanding</p> <ul style="list-style-type: none"> • A good understanding of the Christian faith and how to disciple young people. • Knowledge and understanding of youth culture. • Knowledge of safeguarding procedures and best practice when working with young people. 	<ul style="list-style-type: none"> • A good knowledge of the Bible and experience of communicating biblical truth to young people.
<p>Skills</p> <ul style="list-style-type: none"> • Effective personal, organisational and time management skills. • IT literate. • Able to take own initiative and be a self-starter. • Able to lead, work with and gain the respect of both paid professionals and volunteers. • Excellent interpersonal and listening skills. • Able to build and develop new teams. • Holder of a full driving licence. 	<ul style="list-style-type: none"> • The ability to communicate the Christian faith in vibrant, challenging and relevant ways to young people. • Ability to source appropriate resources for volunteer leaders for use with young people. • Experience of speaking to adult congregations as well as to young people. • Access to own vehicle.
<p>Attitude</p> <ul style="list-style-type: none"> • A committed and active Christian as there is a Genuine Occupation Requirement (GOR) that the post holder of this post is a Christian as this is a Christian ministry post (as defined in the Equality Act 2010, part 1). • Openness to working and worshipping in an open and inclusive Anglican context. • Ability to work in partnership with those of all faiths and none. • Willingness to work flexible and sometimes, unsociable hours. • A sensitive, caring, patient and resilient nature. • Approachable and friendly with a good sense of humour. 	<ul style="list-style-type: none"> • Energy and enthusiasm to motivate young people in their faith and team leaders in their roles.